

**GOLDEN STAR**



**RESOURCES LTD.**

**POLICY ON HEALTH AND SAFETY  
(Confirmed March 10, 2011)**

Golden Star believes that health and safety are the first priority in all areas of work and that job related injuries and illnesses are unacceptable. Golden Star will therefore:

- Ensure that our leaders and managers are committed to creating a culture that makes health and safety an integral part of short and long term operations and all performance management systems;
- Ensure that our employees and contractors understand and accept health and safety policies and procedures as a fundamental part of the business;
- Wherever appropriate and feasible, set operating standards that exceed any relevant laws and regulations;
- Incorporate health and safety policies and procedures into all contracts and enforce them;
- Implement effective health and safety policies, procedures and management systems;
- Provide all employees and contractors with the necessary training and equipment to carry out their work in a safe and healthy manner;
- Carry out regular risk assessments to identify health and safety exposures and hazards with the potential for injury and illness;
- Regularly test health and safety systems and procedures and emergency response systems to ensure their effectiveness;
- Identify measurable objectives and targets that will drive the continuous improvement necessary to pursue an injury-free workplace;
- Regularly review and audit health and safety systems, procedures and performance; and
- Publicly report our health and safety performance.

Tom Mair  
**President and CEO**