

GOLDEN STAR



RESOURCES LTD.

POLICY ON COMMUNITY RELATIONS AND HUMAN RIGHTS (Confirmed March 10, 2011)

Golden Star is committed to being a part of the community in which it operates by maintaining and building strong relationships with other members of the community based on mutual respect and recognition of each other's rights, together with an active partnership and long term commitment to the betterment of the community and local economic development. We support and respect the protection of international human rights within our sphere of influence. Golden Star will therefore:

- Ensure that our leaders and managers are committed to creating a culture that makes community relations and the protection of human rights an integral part of the short and long term operations and performance management systems;
- Implement policies on ethical conduct and human rights;
- Provide training to our employees and contractors so that they understand our community obligations and objectives and the need to build and foster strong links with our community partners as a fundamental part of our business;
- Wherever appropriate and feasible, set operating standards that exceed relevant laws and regulations and international protocols of which we are a signatory;
- Respect the social, economic and cultural rights of indigenous people;
- Engage in accurate, transparent and timely two way consultation to discuss our short- and long-term plans to address the concerns of the partners;
- Develop lasting relationships built on mutual trust and respect so as to reach agreed objectives and shared involvement;
- Share our success by partnering with third party stakeholders in appropriate and sustainable community development programs;
- Develop long term alternative economic and capacity building projects to provide enduring social and economic benefits from our operations;
- Regularly review and audit performance on community relations and human rights matters relative to our policies and standards; and
- Publicly report performance on community relations and human rights matters.

Tom Mair
President & CEO
